

# UCCSN Board of Regents' Meeting Minutes February 10-11, 1978

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BOARD OF REGENTS

UNIVERSITY OF NEVADA SYSTEM

February 10, 1978

The Board of Regents met on the above date in the Center for  
Religion and Life, 1101 N. Virginia, Reno.

Members present: Fred M. Anderson, M. D.

Mr. James L. Buchanan, II

Mr. John Buchanan

Mr. Chris Karamanos

Mrs. Molly Knudtsen

Mr. John Tom Ross

Members absent: Mrs. Lilly Fong

Louis E. Lombardi, M. D.

Miss Brenda Mason

Others present: Acting Chancellor Donald H. Baepler

President William Berg, NNCC

President Jack Davis, WNCC

President Max Milam, UNR

President Lloyd Smith, DRI

Mrs. Bonnie Smotony, Secretary

Mr. Larry Lessly, General Counsel

Ms. Joan Chambers, UNR Senate

Ms. Jo Anne Dain, WNCC/N Senate

Mr. Robert Hill, WNCC/S Senate

Dr. Joy Leland, DRI Senate

Ms. Barbara Summers, Unit Senate

Mr. John Mc Caskill, ASUN

The meeting was called to order by Chairman Buchanan at

10:35 A.M.

#### 1. Approval of Minutes

The minutes of the regular session of January 6, 1978 were submitted for approval.

Mr. John Buchanan moved approval. Motion seconded by Mr.

Ross, carried without dissent.

Mrs. Knudtsen requested that the following statement be included in the record of the meeting:

I would request that we add an emergency action item to the agenda at this time. Since the preparation, mailing, and posting of the agenda of this meeting, I have become aware from several sources that the Campus atmosphere at UNR is one of unrest, tension, and disorientation to the point of adversely affecting the operation of the University and its ability to meet its responsibilities to the students and faculty. This atmosphere obviously constitutes an emergency requiring immediate action of the Board of Regents at this meeting. We cannot tolerate such an atmosphere until the next regularly scheduled meeting of the Board. I would, therefore, request that we consider the possibility of relieving UNR President Max Milam of his administrative duties as President of the University of Nevada, Reno and take whatever action is deemed necessary by the Board.

Upon motion by Mrs. Knudtsen, seconded by Mr. Buchanan, a supplemental agenda containing one item was admitted.

Mrs. Knudtsen moved reconsideration of the action taken at the January meeting concerning removal of Dr. Milam as President of UNR. Motion to reconsider seconded by Mr. Karamanos, carried by the following roll call vote:

Yes - Mr. James Buchanan, Mr. John Buchanan, Mr.

Karamanos, Mrs. Knudtsen, Mr. Ross

No - Dr. Anderson

Chairman Buchanan called for discussion on the previous motion by Mr. Ross (from the January meeting) that Dr. Milam be removed from the Presidency of UNR.

Ms. Joan Chambers made the following statement:

At its meeting of February 9 the University of Nevada, Reno, Faculty Senate reaffirmed the procedures adopted by the University of Nevada, Reno, faculty and approved by the Board of Regents for the evaluation of University Officers, including the President. A University-wide Evaluation Committee, made up of Deans, faculty, staff and students, is currently in the process of implementing that evaluation for submission to the Chancellor and to the Regents in May.

The University of Nevada, Reno, Faculty Senate is opposed to any action which ignores, violates or circumvents existing procedures. Such action will not only undermine the well-reasoned and objective procedures which were agreed to by all concerned, but is likely to lead to subjective decisions based on personalized interest. The procedures were adopted specifically to assure that neither individuals nor special interest groups, especially those with an axe to grind, could unduly influence personnel decisions. Decisions made in any but the fair and judicious manner agreed to are a threat to the faculty and to the University of Nevada System and are not in the best interests of higher education in Nevada. Furthermore, they will tend to erode the creditability of the Regents with both the faculty and the public.

Since the University of Nevada, Reno, Bylaws, which were approved by the Regents, do provide for a procedure to evaluate the President and since that procedure is currently underway, the Faculty Senate would urge the Regents not to undermine that process.

Additional statements were made in support of President Milam's administration by Dr. Pat Beaulieu, Ms. Barbara Summers (on behalf of the Unit Senate), Mr. Don Jessup, Dr. Rebecca Stafford, Mr. Lefty Mc Donough, Mr. Don Heath, Dr. Harry Gianesschi, Dr. John Mc Caskill, Mr. Robert Kersey, Vice President Robert Gorrell, Dean John Nellor, Vice President Dick Dankworth, Dean Arthur Baker, Dean Roberta Barnes, and Dr. John Marschall.

Dr. Fred Anderson spoke in opposition to the motion, requesting the Chairman to produce the letters and other evidence which he had reported as supporting the unrest on Campus.

Motion carried with the following roll call vote:

No - Dr. Anderson

Yes - Mr. James Buchanan, Mr. John Buchanan, Mr.

Karamanos, Mrs. Knudtsen, Mr. Ross

Chairman Buchanan reported that Dr. Robert Gorrell would serve as Chief Campus Officer until the next meeting of the Board at which time an Interim President would be designated.

Dr. Fred Anderson requested that a special meeting of the Board be called for the purpose of naming an Interim President. It was agreed that such a meeting would be scheduled as soon as the Acting Chancellor had an opportunity to consult with the UNR Faculty Senate Executive Board and the UNR Academic Council.

Dr. Milam left the meeting and Dr. Gorrell assumed the responsibility for presenting the remaining UNR agenda items.

## 2. Report of Gifts and Grants

Acceptance of the gifts and grants as reported by the Presidents was recommended (report identified as Ref. 2 and filed with permanent minutes).

In addition to the gifts reported with the agenda, Dr. Gorrell recommended acceptance of an offer from Nevada National Bank to sponsor a Scholarship/Trainee Program at UNR with the first scholarship to be awarded on May 1, 1978. Requirements and qualifications of the program were distributed and are filed with permanent minutes.

Mr. Ross moved approval. Motion seconded by Mr. Karamanos, carried without dissent.

### 3. Report of Investment Advisory Committee

Mr. John Buchanan presented the following recommendations from the Investment Advisory Committee resulting from the meeting preceding the Board meeting:

(1) Approval of the following sell recommendations from

Valley Bank:

Description	Proposed		Approx.	
	Sale Price	Present or Better Price	Proceeds from Sale	Gain or Loss
Combustion	\$38	\$34	\$ 19,000	\$ 8,080
Engineering (leaves 500)				
Cone Mills	32	30	48,000	13,420
Freeport	21	20	29,400	6,269-
Minerals				
General Mills	31	29	31,000	1,267
Intl. Tel & Tel	32	29	32,000	1,935-
NLT	23	21	34,500	252



Shering-Plough	29	28	20,300	1,862-
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(leaves 600)

United Tech	36	35	36,000	8,462
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\$250,200 \$21,415

(2) Approval of the following purchase recommendations from

Valley Bank:

Proposed

Nbr	Purchase	Proposed	Present
Shrs	Description	Price	Investment Price
800	American Tel & Tel	\$50	\$ 40,000 \$59
1400	Carnation	27	37,800 28
1000	Combustion Engineering	29	14,500* 34
1500	Cone Mills	25	37,500 30
2000	Pittston	20	40,000 24
700	Schering-Plough	23	16,100 28
	(makes 1300)		
400	Sears (makes 1500)	23	9,200 26
2000	United Air Lines	20	40,000 21
1500	United Technologies	26	39,000 35
			\$264,900*

\* Out of balance

(3) Approval of the following sale recommendations from the

First National Bank:

4,000 Bausch & Lomb, approx. value                      \$204,000

5,600 Hospital Corp. of America, approx. value    148,400

200 IBM, approx. value                                      51,900

\$404,300

(4) Approval of the following sale recommendation from

First National Bank for the Engel Unitrust:

200 Metromedia, approx. value                      \$ 7,825

(5) Mr. Buchanan further reported that the Investment

Committee considered a proposal from Messrs. Pinching

and Shuman that they be allowed to invest the funds

contained in the Pinching Memorial Scholarship in real

estate loans with a guarantee of 12% interest and a

guarantee of the principal, to be covered by a personal

and corporate guaranty. Mr. Buchanan stated that the

Investment Committee did not recommend acceptance of

this proposal in that it was believed inappropriate to

make an exception to the recently adopted guidelines  
for management of the endowment fund which precludes  
investment in real estate.

Mr. John Buchanan moved approval of the recommendations of  
the Investment Advisory Committee as presented. Motion  
seconded by Mrs. Knudtsen, carried without dissent.

#### 4. Request to Sell Stock

Vice President Gorrell requested authority to sell 25,000  
shares of Chemex stock, with the proceeds of the sale to be  
used for assisting research programs of the Agricultural  
Experiment Station, especially those programs related to  
biochemistry. The University currently holds 75,000 shares.  
Acting Chancellor Baepler recommended approval.

Mrs. Knudtsen moved approval. Motion seconded by Mr. John  
Buchanan, carried without dissent.

#### 5. Completion of Student Health Service, UNR

Vice President Gorrell recalled that in May, 1977 the State  
Public Works Board awarded a basic contract plus Alternate

1 for a total contract of \$197,875 for remodeling of Juniper Hall to accommodate the Student Health Service. Alternates 2 and 3, which provided for a complete laboratory and x-ray facility, were not awarded.

Additional funds became available and in January the Board authorized the Administration to concur in the award of a contract by the State Public Works Board for the completion of the remodeling of Juniper Hall. Bid results were as follows:

K-W Builders	\$ 95,508
Nevada Builders	105,659
Capriotti Construction	109,796

Dr. Gorrell reported that a contract was awarded by the State Public Works Board to K-W Builders in the amount of \$95,508.

#### 6. Addition to Mackay Stadium, UNR

Dr. Gorrell reported that bids were opened January 24, 1978 for addition to Mackay Stadium, with the following results:

Base Bid     Alt A

Holcomb Construction Co.    \$410,000    \$12,700

Nevada Builders                498,890     17,000

K-W Builders                    529,427     15,053

Alternate A - Aluminum seat boards and wood footboards  
in bleachers.

Dr. Gorrell and Acting Chancellor Baepler recommended that  
the Board concur in the award by the State Public Works  
Board of a contract to Holcomb Construction Company, in the  
amount of \$422,700 for the base bid and Alternate A.

Mr. Ross moved approval. Motion seconded by Dr. Anderson,  
carried without dissent.

7. Revision of Estimative Buildings and Grounds Sales Account,

UNR

Vice President Gorrell requested approval of the following  
revision to the Buildings and Grounds Sales Account to  
reflect an anticipated increase in the outside sales and

service revenue:

Current Revision Revised  
Budget Requested Budget

Revenue

Opening Cash Balance	\$ 40,610	\$	\$ 40,610
Interdept. Sales & Service	160,000	50,000	210,000
Outside Sales & Service	10,800	50,000	60,800
Total	\$211,410	\$100,000	\$311,410

Expenditures

Classified Compensation	\$ 16,980	\$	\$ 16,980
Wages Compensation	30,300		30,300
Out-of-State Travel	1,000		1,000
Operating	150,000	100,000	250,000
Ending Fund Balance	13,130		13,130
Total	\$211,410	\$100,000	\$311,410

Acting Chancellor Baepler recommended approval.

Mr. John Buchanan moved approval. Motion seconded by Dr.

Anderson, carried without dissent.

## 8. Proposal for Creation of Mackay Minerals Research Institute

Vice President Gorrell requested approval of the creation of a University of Nevada Mackay Minerals Research Institute.

He noted that the purpose of the Institute would be to perform research in the general field of nonrenewable resources and to provide for the training of young scientists and engineers in the discipline in which the Institute has expertise. Such research and training will include exploration for and the extraction, processing and development of mineral resources, and will encompass geology, geography, mining and mineral processing, chemical-metallurgical technology, conservation and best use of available supplies of minerals, recycling of metals and minerals, economic, legal, social, recreational, biological, ecological and other aspects of mining, mineral processing and reclamation -- all with due regard for the protection of the environment.

Acting Chancellor Baepler recommended approval, noting that Board policy provides that "before any new degree program or new Department may be added, such proposals must be introduced at one meeting and voted upon no earlier than the following meeting." In conformity with that policy, this proposal will be included on the March agenda for action.

9. Postretirement Appointments, UNR

Vice President Gorrell requested approval of the following postretirement appointments for the 1978-79 academic year:

Alan Bible, College of Arts and Science

Samuel A. Goudsmit, College of Arts and Science

Rosella Linskie, College of Education

Mrs. Knudtsen moved approval. Motion seconded by Mr. John Buchanan, carried without dissent.

10. Revision of Estimative Budget for Shop Account, DRI

President Smith requested approval of the following revision to the DRI Shop Account Estimative Budget:

	Current	Revision	Revised
	Budget	Requested	Budget

Revenue	\$73,000	\$80,000	\$153,000
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Expenditures



Salaries & Fringe Benefits \$65,133 \$54,250 \$119,383

Operating 7,867 25,750 33,617

Total \$73,000 \$80,000 \$153,000

Acting Chancellor Baepler recommended approval.

Dr. Anderson moved approval. Motion seconded by Mr. John Buchanan, carried without dissent.

11. Appointment of Executive Director, Atmospheric Sciences

Center President Smith made the following statement concerning the appointment of an Executive Director for the Atmospheric Sciences Center:

A national search for candidates for the position of Executive Director of the DRI Atmospheric Sciences Center was conducted by a duly appointed Search Committee of the DRI Faculty Senate.

In accordance with Section 1.1.5 of the Bylaws of the Desert Research Institute, the Senate Search Committee presented to me a slate of candidates on January 25, 1978.

After having interviewed members of this slate and considered their qualifications, I have selected the one candidate that I consider to be most appropriate to direct the activities of the Atmospheric Sciences Center and whose scientific and administrative abilities will provide a very effective leadership of the Center.

I therefore recommend the appointment of Warren C. Kocmond as Executive Director of the Atmospheric Sciences Center. As Acting Director of the Center since January 15, 1977, he has directed the activities of the Center energetically and with distinction, always keeping the total objectives of the Institute in mind. He also drew commendations from members of the DRI National Advisory Board.

Mrs. Knudtsen moved approval. Motion seconded by Mr. Ross, carried without dissent.

## 12. Summer Session Budget, 1978, CCCC

Acting Chancellor Baepler requested approval of the follow-

ing 1978 Summer Session budget for Clark County Community

College:

Revenue

Opening Cash Balance	\$ 23,700
Revenue	177,060
Total	\$200,760

Expenditures

Professional Salaries	\$170,324
Wages	6,240
Operating	4,000
Out-of-State Travel	1,000
Ending Fund Balance	19,196
Total	\$200,760

Mr. John Buchanan moved approval. Motion seconded by Mr.

Ross, carried without dissent.

13. Phase I Proposal - Air Conditioning/Solar Technology

Program, CCCC

Mr. John Buchanan moved to table presentation and consideration of this Phase I Proposal until the March meeting

in order that President Bloyer might be present. Motion seconded by Mr. Karamanos, carried without dissent.

14. Campus Improvements, NNCC

President Berg reported the following bids received by the State Public Works Board for Campus improvements at Northern Nevada Community College:

A. Security Fence (December 15, 1977)

Elko Building Supply, Elko	\$3,625
American Fence Company, Ogden	4,023
Tholl Fence Company, Sparks	4,150

B. Covered Storage Area (January 9, 1978)

Ormaza Construction, Elko	\$4,975
Lesbo Construction, Elko	6,300

Dr. Berg recommended that the Board of Regents concur in the award by the State Public Works Board of contracts to Elko Building Supply for \$3,625 and to Ormaza Construction for \$4,975. Acting Chancellor Baepler concurred.

Mr. Karamanos moved approval. Motion seconded by Mrs.

Knudtsen, carried without dissent.

15. Appointment to Advisory Board, NNCC

President Berg recommended the appointment of Mr. Greg Austin from Winnemucca to the Advisory Board for Northern Nevada Community College.

Mr. Ross moved approval. Motion seconded by Mrs. Knudtsen, carried without dissent.

16. Postretirement Appointment, WNCC

President Davis recommended that Mr. Chauncey Oakley be offered a postretirement appointment at .90 FTE for the 1978-79 academic year. Mr. Oakley is an Instructor in Mathematics at the North Campus of Western Nevada Community College.

Mr. Karamanos moved approval. Motion seconded by Dr. Anderson, carried without dissent.

17. Phase I Proposal - Master of Science Degree Program in  
Geoscience

Acting Chancellor Baepler presented a Phase I Proposal for a Master of Science Degree Program in Geoscience to be offered by UNLV. He noted that the program will offer the initial professional degree in Geology and has as its prime purpose the education of students in the methodology of research. A copy of the Phase I Proposal is on file in the Chancellor's Office. Dr. Baepler requested approval of this Phase I Proposal and authorization to proceed to Phase II.

Mr. John Buchanan expressed concern about the projected budget, suggested that there might be some hidden costs, particularly in the area of library support, and urged that the undergraduate program be built up first before moving into a graduate program.

Mr. Baepler agreed that the undergraduate program should not be penalized but suggested that both the undergraduate and graduate programs would benefit by the implementation of this master's program. He noted that the Phase I Proposal was more extensive than is normally the case for Phase I; consequently, the Phase II Proposal would probably contain

only slight modifications and additions.

Dr. Anderson moved approval of the Phase I Proposal and authorization to proceed to Phase II. Motion seconded by Mr. John Buchanan, carried without dissent.

#### 18. Phase I Proposal - Bachelor of Arts/Interdisciplinary

##### Committee Degree

Acting Chancellor Baepler presented a Phase I Proposal for a Bachelor of Arts Interdisciplinary Committee Degree Program to be offered within the College of Arts and Letters.

A copy of the Proposal is on file in the Chancellor's Office. Dr. Baepler requested approval of this Phase I Proposal and authorization to proceed to Phase II.

Mr. John Buchanan moved approval. Motion seconded by Mr. Ross, carried without dissent.

#### 19. Request for Authorization to Sell Stock

Acting Chancellor Baepler reported that UNLV has received 400 shares of stock in the A. E. Staley Manufacturing Company as a gift from Mr. Michael Annan to the UNLV Library

Endowment Fund. The Stock is valued at \$20 per share for a total value of \$8,000.

Dr. Baepler requested authority to sell the 400 shares of stock in order that the proceeds may be credited to the UNLV Library Endowment Fund as specified by the donor.

Mr. John Buchanan moved approval. Motion seconded by Dr. Anderson, carried without dissent.

The meeting adjourned for lunch and reconvened at 1:35 P.M.

## 20. Physical Master Plans, UNR and UNLV

The physical master plans for the UNR and UNLV Campuses were presented by Mr. Harry Wood, System Architect, and by the consultants, John Carl Warnecke and Associates.

Acting Chancellor Baepler recommended approval of the plans as submitted, noting that a summary of the plans, as developed by the consultants, will be distributed within the next several weeks.

Mr. John Buchanan moved approval. Motion seconded by Mr.



Ross, carried without dissent.

21. Phase II Proposal - Associate in Applied Science Degree in  
Nursing, NNCC

President Berg presented a Phase II Proposal for an Associate in Applied Science Degree Program in Nursing to be offered by Northern Nevada Community College. Copy of Proposal is on file in Chancellor's Office. Dr. Berg requested approval of the program and authorization to implement it immediately from funds provided by the community of Elko.

Statements in support of the proposed program and assurance of community financial support were presented by Mrs. Dorothy Gallagher and by Dr. Leslie Moren on behalf of Elko General Hospital.

Mrs. Knudtsen expressed concern about the program if continuing funding is not provided by the 1979 session of the Legislature. Dr. Berg stated that the program will be the number one priority for new funding for Northern Nevada Community College and expressed confidence that the community support would continue until State funding can be secured. Acting Chancellor Baepler recommended approval.

Mr. Karamanos moved approval. Motion seconded by Mrs. Knudtsen, carried without dissent.

## 22. Professional Salary Schedule for 1978-79

Acting Chancellor Baepler noted that the 1977-79 Biennial Budget request anticipated a 7% salary increase for all professional staff in 1978-79, and reported that the Work Program has been developed to accommodate that goal. He reported further that the Division Senates and the System Ad Hoc Committee on Professional Compensation have concluded their discussions and have submitted the following recommendations:

- (1) The UNR Senate recommends "an across-the-board salary increase equal to the increase in the Consumer Price Index (for the past 12 months) plus at least an additional 1% for merit money."
  
- (2) The UNLV Senate recommends a 6.6% across-the-board increase in the existing salary schedule, with any salary funds above the 6.6% to be used for merit and promotion increases.

(3) The Unit Senate recommendation essentially supports  
UNR Senate position.

(4) The System Ad Hoc Committee recommends that the Board  
provide for a 6.5% across-the-board increase to be  
achieved by a 6.5% increase in each step of the exist-  
ing salary schedules, and that the Board provide for an  
additional salary increment of at least 1%, to be used  
for merit increases for existing positions.

Dr. Baepler noted that these recommendations were discussed  
with the Chancellor's Advisory Cabinet on January 19, 1978,  
and submitted the following recommendations by the Officers:

A. That the Board of Regents provide for a 6.6% across-the-  
board increase for all system professional staff by in-  
creasing each step of the existing salary schedules by  
6.6%. Normal transition for satisfactory service would  
be accomplished by moving each incumbent from this 1977-  
78 rank and step to the same rank and step on the pro-  
posed schedules. (Schedules identified as Ref. 30 and  
filed with permanent minutes.)

B. Any salary funds above 6.6% be used for merit, inequity and promotion increases, with the stipulation that the full 7% allocated for salary increases be distributed.

Dr. Joseph Crowley, Chairman of the System Ad Hoc Committee on Professional Compensation, reported that the Committee strongly recommends that 1% be set aside for merit and inequity increases, and supports the recommendation that the Board of Regents require that the full amount of salary of funds above the 6.6% required for across-the-board increases be allocated for merit, inequity and promotion.

President Smith pointed out that salaries for DRI professional staff do not conform to the prescribed steps on the salary schedules and, therefore, the full 7% allowed for increases will be allocated for merit and promotion.

Mrs. Knudtsen moved approval of the recommendations by the Officers for distribution of the salary monies for 1978-79.

Motion seconded by Mr. John Buchanan, carried without dissent.

Vice President Gorrell requested approval of a Phase I Proposal for a Master's Degree in Land Use Planning and Policy to be offered by UNR, noting that the Proposal is for an interdisciplinary degree, combining resources from the Colleges of Agriculture, Arts and Science, Business Administration, Engineering and Mines. The program is designed to meet a need in the State and country in both government agencies and private firms for persons with technical skills as well as theoretical knowledge about land use planning.

Dr. Glen Atkinson also commented on the proposal as included in the agenda (identified as Ref. 8 and filed in Chancellor's Office).

Acting Chancellor Baepler recommended approval of the Phase I Proposal and authorization to proceed to Phase II.

Mr. John Buchanan expressed concern about the title of the program, suggesting that such a title might be misleading and serve as a disadvantage to the students who select the program. It was agreed that this concern would be addressed in the Phase II study.

Dr. Anderson moved approval. Motion seconded by Mr. John Buchanan, carried without dissent.

24. Special Senate NCAA Investigative Committee Report

Because of the absence of Dr. Clarence Ray, UNLV Senate Chairman, the discussion on this report was deferred until the March meeting.

25. Report on Rebel Statue

It was agreed that discussion on this item would be deferred until March, due to the absence of CSUN President Scott Lorenz.

26. Proposed Amendment to Professional Employees Collective Bargaining Regulations

Acting Chancellor Baepler reported that, at the request of the UNR and CCCC Faculty Senates, this item has been deferred to permit further review.

27. Allocation from Board of Regents Special Projects Account

Acting Chancellor Baepler recalled that in October, 1977 the Board allocated \$1,000 to provide travel funds for President Berg to attend meetings of the Chancellor's Advisory Cabinet and for President Berg, the NNCC Senate and the Unit Senate Chairman to attend meetings of the Board of Regents. He noted that these funds have now been exhausted and requested an allocation of \$2,000 from the Board of Regents Special Projects Account to supplement the account for the balance of the fiscal year.

Mr. Karamanos moved approval. Motion seconded by Mr. John Buchanan, carried without dissent.

## 28. Faculty Exchange Program

Acting Chancellor Baepler recalled that in 1974 the Board authorized an allocation of \$2,000 to be divided equally between UNR and UNLV for the purpose of funding travel expenses incurred in the exchange of faculty between the two Campuses. In 1975 an additional \$1,000 was provided for each of the two Universities and \$1,000 to CCD to allow for faculty exchange among the Community Colleges. These funds now have the following balances:

UNR     \$ 3.85

UNLV    421.83

CCD     610.73

Dr. Baepler requested an allocation of \$1,574.32 from the Board of Regents Special Projects Account to bring the accounts for UNR and UNLV up to \$1,000 each, with the CCD account to remain at its present level for now.

Mr. Karamanos moved approval. Motion seconded by Mr. John Buchanan, carried without dissent.

29. Work Program for 1978-79

Acting Chancellor Baepler presented the Work Program for 1978-79, totalling \$62,580,836, a 9.2% increase over 1977-78. He noted that the format of the Work Program essentially follows that of the current fiscal year. One significant difference, however, is the allocation of 7% in professional salary increase into a contingency reserve for distribution when salaries are established for 1978-79.

Dr. Baepler also noted that the Work Program contains an augmentation for the School of Medical Sciences of \$233,360,



which is the amount of funds which will be generated by the third year medical students. This income was not included in the Biennial Budget Request and will, therefore, require approval by the Budget Office and the Governor before the funds can be expended.

Dr. Baepler also noted that the Work Program as submitted represents consensus among the various Divisions and approval by the Board is recommended, with the understanding that a revised document will be distributed for information once the salary distribution is determined.

Mrs. Knudtsen moved approval of the Work Program as submitted, with the understanding that a revised document reflecting distribution of salaries will be distributed for information. Motion seconded by Mr. Ross, carried without dissent.

### 30. Redefinition of Full-Time-Equivalent Student

Acting Chancellor Baepler reported that as a result of changes in graduation requirements, together with the influx of part-time students into higher education, the definition of a full-time-equivalent student has been revised in most

states during the past several years. Most institutions, including those located in the West, now define an undergraduate FTE student as one carrying 15 credits, rather than 16, and a graduate FTE student as one carrying 8 rather than 9 credits.

Dr. Baepler noted that Nevada presently defines FTE students at the undergraduate and graduate level as students carrying 16 and 9 credits respectively. As a consequence, when student faculty ratios, or any other parameter of University or Community College programs that are based on the FTE student concept, are compared with other institutions, either in the West or nationally, the comparisons are inappropriate and lead to misunderstandings because of the different definitions of the FTE student.

The Officers recommended that, effective with the 1978-79 fiscal year, the University of Nevada System change its definition of the FTE student from 16 to 15 credits at the undergraduate level and from 9 to 8 credits at the graduate level to bring UNS into conformity with standard practice currently existing in most other institutions. Dr. Baepler emphasized that because the projected FTE enrollment constitutes a fundamental budget parameter, a change in defin-

ition of the FTE student will have an impact on the Biennial Budget Request. He further recommended that this definition of the FTE student be retained even if it is not accepted by the Budget Office or the Legislature for budget purposes.

Mr. Karamanos moved approval. Motion seconded by Mr. John Buchanan, carried without dissent.

### 31. Promotion to Emeritus Status

Vice President Gorrell recommended the following promotions to Emeritus Status, effective July 1, 1978:

Enrico Bertalot, Associate Professor of Foreign

Languages and Literatures

Alene R. Dickinson, Professor of Nursing

Marjorie J. Elmore, Professor of Nursing

George Herman, Lecturer in English

C. Robert Locke, Director of Student Health Service

Iona Mowrer, Associate Professor of Recreation and

Physical Education

Edward Olsen, Director of Information

John S. Winston, Professor of Metallurgy

Mrs. Knudtsen moved approval. Motion seconded by Mr. Ross,  
carried without dissent.

32. Recommendation for Promotion in Rank or Assignment to Rank

The following recommendations were submitted for preliminary  
review and discussion, with action to be requested at the  
March meeting:

A. University of Nevada, Las Vegas

Rosemary Witt, to Associate Professor of Nursing

Richard Brooks, to Research Professor

Richard Harp, to Associate Professor of English

Charles Rasmussen, to Associate Professor of Psychology

James Stivers, to Associate Professor of Music

Robert Moore, to Associate Professor of Management

Kevin Crehan, to Associate Professor of Education

George Kavina, to Professor of Education

Agnes Lockette, to Associate Professor of Education

Robert Fisher, to Associate Professor of Chemistry

Leonard Zane, to Associate Professor of Physics

Assignment to Rank (reported for information)

Myrlene La Mancusa, to Assistant Professor of Nursing

Frederick C. Albrecht, to Rank II

Wayne O. Pearson, to Rank II

Ronald Browning, to Assistant Professor of Management

Corryn Crosby, to Rank II

Barbara Hanford, to Rank II

Roger J. Barnson, to Rank II

Richard Lansing Carhart, to Rank II

B. University of Nevada, Reno

Johannes C. Guitjens, to Professor of Plant, Soil and  
Water Science

Richard L. Siegel, to Professor of Political Science

George R. Twardokens, to Professor of Physical Education

Baldev K. Vig, to Professor of Biology

Leonard B. Weinberg, to Professor of Political Science

Thomas F. Cargill, to Professor of Economics

James L. Hendrix, to Professor of Chemical Engineering

Laing-Chi Hsu, to Professor of Geology

Katherine Everson, to Rank IV

Donald L. Klebenow, to Rank IV

Watkins W. Miller, to Associate Professor of Soil and

Water Sciences

Richard L. Post, to Associate Professor of Horticulture

Richard E. Brown, to Associate Professor of English

Susan D. De Voge, to Associate Professor of Psychology

Alan Gubanich, to Associate Professor of Biology

Paul Page, to Associate Professor of Speech and Theatre

Howard M. Reed, to Associate Professor of Economics

Joel S. Colton, to Associate Professor of Physiology

Darwin Bradfield, to Rank III

Virginia Gobeli, to Rank III

Ronald Gustafson, to Rank III

David H. Mathis, to Rank III

C. Linnis Mills, to Rank III

Michael B. Mooney, to Rank III

Sally S. Kees, to Rank III

B. Jean Margerum, to Rank III

Marsha H. Read, to Rank III

Loretta A. Amaral, to Rank III

Linda P. Newman, to Rank III

To Assistant Professor or Rank II (reported for  
information)

John G. Lenz, to Assistant Professor of Music

Mildred Drew Harmon, to Assistant Professor of Nursing

David Chamberlain, to Rank II

Virginia C. Jacobsen, to Rank II

Vada E. Trimble, to Rank II

C. Desert Research Institute

Richard Bateman, to Associate Research Professor

John W. Fordham, to Research Associate, Rank IV

Patricia Harris, to Research Associate, Rank III

John W. Hess, to Associate Research Professor, Rank III

Roger L. Jacobsen, to Associate Research Professor,

Rank III

Paul M. Fransioli, to Research Associate, Rank II

D. Unit

Niels H. Anderson, to Rank IV

Brad Boman, to Rank III

Assignment to Rank (reported for information)

Edward H. Allen, to Rank I

Dennis Ghiglieri, to Rank II

Ronald R. Kendall, to Rank II

Thomas Kendall, to Rank II

Lois Kurtz, to Rank I

Jack W. Salzberg, to Rank II

### 33. Recommendations for Award of Tenure

The following recommendations were submitted for preliminary review and discussion, with action to be requested at the

March meeting:

#### A. University of Nevada, Las Vegas

Vicky Onyett, Associate Professor of Nursing

Mary Jane Watson, Assistant Professor of Nursing

Catherine Bellver, Associate Professor of Foreign  
Languages

Robert Burgan, Associate Professor of Theatre Arts

Carol Kimball, Assistant Professor of Music

Scott Locicero, Assistant Professor of History

Corina Mathiew-Higginbotham, Associate Professor of  
Foreign Languages and Literatures

Charles Rasmussen, Assistant Professor of Psychology

Richard Sutton, Associate Professor of Political Science



Thomas Wright, Associate Professor of History

Duane Baldwin, Associate Professor of Accounting

Ronald Browning, Assistant Professor of Management

Betty Yantis, Associate Professor of Management

Judith Dettre, Associate Professor of Education

Lawrence Golding, Professor of Physical Education

William Merchant, Associate Professor of Education

Alfred Mc Daniels, Assistant Professor of Physical  
Education

John Tryon, Professor of Engineering

John Wert, Associate Professor of Mathematics

Leonard Zane, Assistant Professor of Physics

Susan Kendall, Rank II, Library

David Weide, Assistant Professor of Geoscience

Roger J. Barnson, Rank II, Athletics

Wayne O. Pearson, Rank II, Athletics

## B. University of Nevada, Reno

Robert C. Beall, Assistant Professor of Forest and  
Wildlife Management

Jean Gray, Area Extension Home Economist, Rank II

Joseph Marion, County Extension Agent-in-Charge, Rank II

Michael B. Mooney, Area Community Resource Agent,

Rank II

Bruce E. Blackadar, Assistant Professor of Mathematics

Morris R. Brownell, Associate Professor of English

Richard A. Curry, Associate Professor of Foreign

Languages and Literature

Susan D. De Voge, Assistant Professor of Psychology

Robert T. Griffin, Assistant Professor of Art

Thomas J. Nickles, Associate Professor of Philosophy

Richard H. Fashbaugh, Associate Professor of Mechanical

Engineering

Bruce P. Johnson, Associate Professor of Electrical

Engineering

Eric S. White, Assistant Professor of Engineering Design

Technology

Eva L. Essa, Assistant Professor of Home Economics

Sally S. Kees, Assistant Professor and Home Economics

Extension Specialist

Lu Ann Nissen, Assistant Professor of Home Economics

Marsha H. Read, Assistant Professor of Home Economics

David M. Lupan, Assistant Professor of Microbiology

Jerry R. May, Assistant Professor of Behavioral Science

Ronald C. Reitz, Associate Professor of Biomedical

Sciences

Clifford J. Stratton, Associate Professor of Anatomy

Yung Sam Kim, Associate Professor of Mining Engineering

Margaret E. Rockenbeck, Counselor, Rank II

C. Clark County Community College

Henry C. Ayoub, Instructor/Automotive

Alfred P. Baca, Instructor/Developmental

Scott Brim, Instructor/Data Processing

George Carpenter, Instructor/Social Science

Val Z. Garner, Director/Community Services

Harriet Gettler, Instructor/Nursing

Ralph E. Hall, Instructor/Food Service

Fred Hymes, Jr., Electronics Tech/Audio Visual

Arlene Ann Jorgensen, Counselor

Autumn Keyes, Counselor

Constance Koplow, Instructor/Graphic Arts

Paul E. Kreider, Dean of Instruction

Judith Ann Morris, Counselor

Drusilla Jo Anne Raney, Instructor/Child Development

Heinz Rettig, Instructor/Business

Paul T. Swartz, Instructor/Business

K. Larry Tomlinson, Instructor/Liberal Arts and Social

Science

Robert J. Whelan, Administrative Assistant

D. Northern Nevada Community College

Juanita Karr, Director/Learning Resources

E. Western Nevada Community College

Charlotte L. Bowen, Director/Testing & Placement

Donald L. Carlson, Instructor/Sociology

Gary C. Carpenter, Specialist, Criminal Justice

John A. Caserta, Associate Dean, Community Service

James Claybrook, Counselor

Michelle Dondero, Counselor

Joseph G. Doser, Instructor/Business

Eupha Harvey, Instructor/Nursing

Max K. Johnson, Administrative Assistant to the  
Executive Dean

Elliot R. Lima, Associate Dean/County Centers

Donald Lynch, Public Information Officer/Journalism  
Instructor

Bert Q. Munson, Associate Dean, Liberal Arts

Lewis E. Scott, Instructor/Radiologic Technology

Elizabeth R. Sturm, Director/Learning Resources

Roberta Trease, Instructor/Business

John Tylczak, Learning Resource Specialist

Mary Wardlaw, Instructor/English

Patricia Weyl, Counselor

F. Unit

Niels H. Anderson, Director, Computing Center

Paul D. Franklin, Manager, System Software

Young O. Koh, Consultant for Statistics Applications

34. Allocation from Board of Regents Special Projects Fund

Mr. Karamanos requested the Board to allocate \$2,000 from the Board of Regents Special Projects Account to be divided among the UNLV student groups who are participating in a cleanup project of University property adjacent to the UNLV Campus scheduled for Saturday, February 11.

Mr. Karamanos moved approval. Motion seconded by Mr. John Buchanan, carried without dissent.

35. Report of Ad Hoc Committee for UNR Marching Band

Mr. Ross reported that the committee had met and that some

progress was being made. He stated that the committee would probably have a report to submit to the March meeting.

The meeting adjourned at 4:10 P.M.

Bonnie M. Smotony

Secretary to the Board

(Note to Minutes: At the request of Regent Fong, it is noted for minute purposes that her absence from this meeting was due to inclement weather which resulted in the closing of the Reno Airport. It is further noted that this also prevented Regent Mason from attending the meeting. Regent Lombardi's absence was due to his being out of the State on personal business.)

02-10-1978